

**Special Called Council Meeting
Monday, November 16, 2015
City Hall, Upper Conference Room**

Call to Order: Mayor J.C. Cook, III at 12:00 p.m.

Members present: Mayor J.C. Cook, III presiding, Council Members Chapman, Cox, Ducworth, Hay and Oswald; **Absent:** Council Member Fowler

Media present: Greg Oliver, the *Journal* and Mike Eads, *Independent Mail*

Notification emailed: November 11, 2015 to the *Greenville News*, the *Journal*, the *Independent Mail*, the *Pickens Sentinel*, the *Easley Progress*; WSNW Radio, WYFF Channel 4, WSPA Channel 7 and Fox 21 TV News.

Policy/Action Agenda:

Group Health Insurance Bids:

Mr. Rick Cotton, City Administrator provided a detailed overview of the bids received for employee health insurance and a comparison to a self-funded plan. He stated that staff had budgeted funds over last several years to go into a self-funded plan. The wellness program and the partnership with the Sullivan Center for acute care has been a good benefit for City employees. Staff's recommendation is a self-funded plan effective January 1, 2016. There are 6 components to a self-funded plan: a third party administrator; a network fee; a specific stop loss (limit paid per covered member); an aggregate stop loss (an unusual loss); a health insurance reserve fund; and an extended termination premium. Cigna's current plan annual maximum cost = \$1,266,281.00; the renewal with Cigna annual maximum cost = \$1,418,568.00; a self-funded plan maximum annual cost = \$1,606,468.00. Mr. Cotton stated that with the self-funded plan if claims are less the fund will build over the years and allow reduced premium and enhanced coverage.

Ms. Tracy Taylor, Human Resource Coordinator reviewed the rates and changes to the Wellness Program to enhance the benefit for participants. There will be a discount for employee/spouse participation in the Program and up to \$1,500.00 towards their deductible. If they do not participate they pay full premium of \$50 more a month for themselves, an additional \$5.00 for their spouse and only up to \$750.00 towards their deductible. The participant (employee/spouse) must qualify with a Point System by meeting 5 of 9 possible points and meet with nurse as scheduled. Ms. Taylor also reviewed the recommendation for a self-funded plan for dental coverage at the enhanced level. Mr. Cotton noted that the variance report shows unbudgeted transfers to cover costs for self-funded insurance.

Council Member Ducworth made a motion, seconded by Council Member Oswald to proceed with a self-funded Group Health Insurance Plan as presented by staff and to authorize fund transfers in the amount of \$340,188.00 as listed on page 10 of the attached report. Vote on this motion was unanimous. (*See attached.*)

College Avenue project Bids:

Mr. Rick Cotton, City Administrator reviewed the bids for stormwater line replacement, sanitary sewer and water lines at College Avenue. Council Member Ducworth made a motion, seconded by Council Member Oswald to award the bid to Fowler Corp in the amount of \$912,534.25 and Horizontal Unlimited (for boring) in the amount of \$288,750.00 and authorize a transfer of funds of \$260,940.00 from stormwater and \$33,000.00 from water. Vote on this motion was unanimous. (*See attached.*)

Set Public Hearing Dates:

Council set a public hearing date of Monday, December 7, 2015 at 6:30 p.m. for a proposed development rezoning of 240+/- acres located on the east side of Anderson Highway and southeast of Old Stone Church Road from R-20, Single-Family Residential District and concurrently annex lands in Pickens County into the City of Clemson subject to the Planned Development.

Council set a public hearing date of Monday, December 7, 2015 at 6:30 p.m. for a proposed rezoning of land located at 300 Cochran Road by the City of Clemson from R-20 to RIL with a concurrent annexation/rezoning of a newly acquired parcel added to this property. (TMS # 4054-09-25-3949 and a portion of 4054-10-36-3411 acquire from Clemson University by the City of Clemson).

Council set a public hearing date of Monday, December 14, 2015 at 6:30 p.m. for a Proposed Zoning Text Amendment to Section 19-405. Standards for Conditional Use and Special Exceptions for Non-residential Districts, Table 19-405. Table of Standards for Conditional Uses and Special Exceptions in Non-residential Districts to clarify the requirement for vehicular use areas abutting non-lakefront properties owned by the US Army Corps of Engineers.

Council set a public hearing date of Monday, December 14, 2015 at 6:30 p.m. for an Ordinance to amend the City of Clemson Zoning Ordinance to establish conditional use standards and parking standards for banquet and outdoor event facilities, as well as, definitions for same.

Council set a public hearing date of Monday, December 14, 2015 at 6:30 p.m. for an Ordinance to amend the City of Clemson Zoning Ordinance Article VIII, Section 19-

807, Table 19-807 E.2. to eliminate the 3' setback requirement for vehicular use areas directly abutting an active railroad right-of-way.

Council set a public hearing date of Monday, December 14, 2015 at 6:30 p.m. for a Proposed Text Amendment to Section 19-404 Density, Bulk, Dimensional Requirements for Principal and Accessory Uses and/or Structures in the Non-residential Districts to allow 65' of height for structures in the CM, Commercial Mixed-Use District for properties abutting Keowee Trail.

There being no further business, a motion was made, duly seconded, and unanimously approved to adjourn the meeting at 1:38 p.m.

Respectfully submitted,

Approved

By: _____

Beverly A. Coleman, CMC

J.C. Cook III, Mayor