



2015 DIVERSITY AND INCLUSIVE EXCELLENCE MONTH

Calendar of Events

September 10

Disability Diversity Awareness Day Event

“Outside the Box: Redefining the Disability Label”

Palmetto Ballroom

6:30pm

Open to all Students, faculty, Staff and the Community

*Sponsored by Student Disability Services, Gantt Multicultural Center and CU Athletics.

Contact: Student Disability Services at SDS-L@clemson.edu

Program Description: September 10th is Disability Diversity Awareness Day. The university will also be commemorating the 25th Anniversary of the Americans with Disabilities Act. The above event will include a panel of Clemson alumni. The Clemson community is encouraged to visit the Student Disability Services / ADA exhibit in the Cooper Library. For more information, contact Student Disability Services at SDS-L@clemson.edu.

Sunday, October 4th

International Festival

Bowman Field

12 – 4pm

Open To All Students, Faculty, Staff and the Community

*Sponsored by Gantt Multicultural Center

Contact: LaNita Weisenberger, lweisen@clemson.edu, 656-7625

Description: The International Festival is an annual event that symbolizes Clemson’s commitment to celebrating identities and cultures from around the world. A highly anticipated event for campus and greater community members, the festival includes ethnic-based foods as well as entertainment and activities for all ages. In addition, the event features local craft and non-profit vendors as well as a children’s area to make it a well-rounded, family-friendly event for everyone who enjoys learning and celebrating the diversity of the Clemson community.

Monday, October 5th

George B. Hartzog Jr. Environmental Lecture Series

Featuring: Dr. Julian Agyeman

Professor of Urban and Environmental Policy and Planning at Tufts University

Strom Thurmond Institute

2:00pm

Open to all Students, faculty, Staff and the Community

*Sponsored by The Institute for Parks

Contact: Bob Powell, rpb@clemson.edu, 656-0787

Description: **Julian Agyeman Ph.D. FRSA** is a Professor of Urban and Environmental Policy and Planning and Professor in the Friedman School of Nutrition Science and Policy at Tufts University in Massachusetts, USA. He is the originator of the concept of ‘*just sustainabilities*,’ the full integration of social justice and sustainability, defined as ‘*the need to ensure a better quality of life for all, now and into the future, in a just and equitable manner, whilst living within the limits of supporting ecosystems.*’ (See full bio below)

Thursday, October 8th

Clemson Be True's U.Lab Live Session

Academic Success Center Room 118

9:45 – 11:30am

Sponsors: *Clemson Be True* is a grant supported project of the Chief Diversity Office in cooperation with these campus partners: Clemson Thinks2, CODA (Undergraduate Student Government's Council on Diversity Affairs); CU-Ethos; The DEN (Design & Entrepreneurship Network); Economic Development; Gantt Multicultural Center; Global Engagement, Study Abroad, International Services; International Center for Academic Integrity; PEER; Rutland Institute for Ethics; Service Alliance; Social Media Listening Center; WISE; and Women's Leadership at Clemson.

Contact: Kathy Russ, kruss@clemson.edu, 864-656-3642

Description: ***Clemson Be True*** is a diversity and change initiative for students, faculty and staff that begins September 10 and runs through the fall semester. The program involves engaging in a free MIT MOOC (Massive Online Course) called *U.Lab: Transforming Business, Society & Self*, which you can do remotely on your own time, at your own pace, with no obligation or cost. You can join the Clemson U.Lab Hub if you want the optional community component that networks you with like-minded folks on campus to watch the two live sessions and practice in a coaching circle. A free E-text, "Leading from the Emerging Future" by Scharmer & Kaufer will be given to the first 250 registrants. Register at www.clemson.edu/cu-betrue.

One goal of ***Clemson Be True*** is to develop social prototypes for diversity and change strategies on campus. The process is based on "Theory U", which is a change method that helps leaders see below the surface of our challenges, identify the root issues that cause them, and create collaborative solutions from a place of deeper awareness. The process involves contemplative practices, deep listening practices, and actionable strategies. Theory U is applicable to any endeavor that requires collaboration between diverse stakeholders to solve real world issues like climate shift on campus.

How will you benefit?

1. Experience change as a transformative opportunity to leverage difference and create unity among diverse stakeholders.
2. Deepen your awareness, listening capacity, empathy.
3. Network with 30,000 global change-makers around the world and learn about their projects.
4. Experience the thrill of boundary-breaking distance learning that connects participants to themselves, each other, and the world.
5. Discover a change method that can change your life and the life of your community.

October 14th

President's Lecture Series on Leadership and Diversity

Featuring: Dr. Freeman Hrabowski

Current President of the University of Maryland, Baltimore County

Brooks Center for the Performing Arts

7:00pm

Sponsor: Office of the President

Contact: George Smith, smithg@clemson.edu; 656-2161

Description: Dr. Freeman A. Hrabowski, President of UMBC (University of Maryland, Baltimore County) since 1992, is a consultant on science and math education to national agencies, universities, and school systems. He was recently named by President Obama to chair the newly created President's Advisory Commission on Educational Excellence for African Americans. He also chaired the National Academies' committee that produced the recent report, *Expanding Underrepresented Minority Participation: America's Science and Technology Talent at the Crossroads*.

Named one of the 100 Most Influential People in the World by *TIME* (2012) and one of America's Best Leaders by *U.S. News & World Report* (2008), he also received TIAA-CREF's *Theodore M. Hesburgh Award for Leadership Excellence* (2011), the Carnegie Corporation's *Academic Leadership Award* (2011), and the *Heinz Award* (2012) for contributions to improving the "Human Condition." UMBC has been recognized as a model for academic innovation and inclusive excellence by such publications as *U.S. News*, which the past six years ranked UMBC the #1 "Up and Coming" university in the nation. (See full bio below)

Monday and Tuesday, October 19th and 20th

"Controversial Topics and Difficult Dialogues: Effectively Engaging Students in Critical Conversations in the Classroom"

Facilitator: Libby Roderick, University of Alaska, Anchorage (See bio information below)

October 19th – Clemson House, Poole Shanklin Room

October 20th – Hendrix Ballroom A

Open to all Faculty and Teaching Assistants (First Come, First Served)

Registration Mechanism: Partnership with Office of Teaching Effectiveness and Innovation (OTEI)

1:30 – 4:30pm (Oct. 19th); 6 – 9pm (Oct. 19th); 9am – 12pm (Oct. 20th)

Description: Colleges and universities strive to be civil venues for the robust exchange of ideas on controversial issues, where perspectives are shaped by individuals' social identities, ideologies, values, and life experiences. Indeed, higher education campuses are one of the few venues in which students have the chance to learn how to engage in the kinds of civil discussions required by and for a thriving democracy. As our campus communities become ever more diverse and national and local issues intensify, potentially charged issues of power, privilege and identity are ever more likely to surface in those discussions. How do we help our students talk about the critical issues of race, class, and gender relations? How do we model for them ways to grapple with issues such as gun control, gay marriage, institutional racism, and climate change?

Most faculty receive little or no training in effective ways to successfully engage students in these critical conversations. In this interactive workshop, participants will focus on hands-on learning strategies to effectively introduce controversial topics into the classroom. Specifically, participants will (1) be introduced to the national Difficult Dialogues in Higher Education movement and projects, (2) briefly examine the rights and responsibilities of academic freedom in the classroom, and (3) actively explore a variety of strategies for intentionally introducing discipline-appropriate difficult dialogues into the classroom.

The workshop will be based on [Start Talking: A Handbook for Engaging Difficult Dialogues in Higher Education](#) (2008). The publication was developed as part of a Ford Foundation grant as a field manual for educators who want to more effectively engage their students in conversations about the most important issues of our time. It explores productive ways to engage difficult dialogues in classroom and other academic settings. The handbook presents a model for a faculty development, intensive strategies for engaging controversial topics in the classroom, and reflections from thirty-five faculty and staff members who have field-tested the techniques. Join us for this exciting and important learning opportunity!

Thursday, October 22nd

"Dietary Diversity - When there's room at the table but nothing you can eat"

Palmetto Ballroom (University Union)

6:00 – 8:00p.m.

Description: This event will feature a panel of individuals from across campus to speak about the effect that their dietary needs have on their daily lives. From food allergies to lifestyle preferences to

autoimmune disorders and religious restrictions, these individuals and their experiences are often disregarded when we sit down for a meal. This panel will discuss the daily accommodations made by people with an atypical relationship with food and the ways we can support individuals' personal dietary needs.

Sponsor: University Housing & Dining

Contact: Gary Gaulin; camden@clermson.edu

Friday, October 23rd

Clemson University Historical Tour

12:30-2:30 p.m.

Meet at the Fort Hill Plantation House

Co-sponsors: Race and the University: A Continuing Conversation Steering Committee and the College of Architecture, Arts, and Humanities

Student-led walking tour will explore Clemson's complex history, beginning with the Cherokee era and including stories of enslaved African Americans, sharecroppers, wage workers, and the convict crew whose labor was essential to the establishment of the University.

Wednesday, October 28th

Luncheon and Keynote Featuring Juan Johnson

11:30am – 1:30pm

Madren Center

Sponsored by CU Athletics and the Chief Diversity Office

*By Invitation Only